UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 7, 2024

Advantage Solutions Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-38990 (Commission File Number)

8001 Forsyth Blvd, Suite 1025 Clayton, Missouri (Address of Principal Executive Offices) 83-4629508 (IRS Employer Identification No.)

> 63105 (Zip Code)

Registrant's Telephone Number, Including Area Code: (314) 655-9333

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	
Title of each class	Symbol(s)	Name of each exchange on which registered
Class A common stock, \$0.0001 par value per share	ADV	NASDAQ Global Select Market
Warrants exercisable for one share of Class A common	ADVWW	NASDAQ Global Select Market
stock at an exercise price of \$11.50 per share		

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 7.01. Regulation FD Disclosure.

Effective January 1, 2024, Advantage Solutions Inc. (the "Company") revised its reportable segments to align with the Company's business strategy, and the manner in which the Chief Executive Officer, the Company's chief operating decision maker, assesses performance and makes decisions regarding the allocation of resources for the Company. The Company's revised reportable segments consist of Branded Services, Experiential Services, and Retailer Services.

- **Branded Services** offers capabilities in brokerage, branded merchandising and omni-commerce marketing services to consumer goods manufacturers.
- Experiential Services expands the reach of consumer brands and retailer products to convert shoppers into buyers through sampling and product demonstration programs executed in-store and online.
- **Retailer Services** provides retailers with end-to-end advisory, retailer merchandising, and agency expertise to drive sales.

For informational purposes and to assist investors in making comparisons of the Company's historical financial information with financial information to be made available in the future that will reflect the revised reportable segments, the Company has furnished as Exhibit 99.1 to this Form 8-K certain unaudited historical information to recast supplemental financial information and historical data that is on a basis consistent with the Company's revised reportable segments for the three months ended March 31 and June 30, 2024, 2023 and 2022, and the three months ended September 30, and December 31, 2023 and 2022. These changes only affect segment allocation of results and do not revise or restate the Company's previously reported consolidated financial statements or the Company's previously reported non-GAAP adjustments on a consolidated basis.

As of March 31, 2024, the Company determined that certain businesses that had been disposed of and businesses classified as held for sale as of March 31, 2024 met the criteria for discontinued operations presentation. In addition, as of June 30, 2024, certain additional businesses that had been disposed of and businesses classified as held for sale as of June 30, 2024 met the criteria for discontinued operations presentation. Accordingly, for all periods presented, the operating results associated with the businesses disposed of and classified as held for sale have been reclassified into discontinued operations. Refer to Note 2—Held for Sale, Divestitures and Discontinued Operations in the Company's Quarterly Report on Form 10-Q for the period ended June 30, 2024 to be filed with the Securities and Exchange Commission (the "SEC") on or about August 9, 2024 for additional information on the Company's assets and liabilities classified as held for sale and the Company's discontinued operations. The Company continues to evaluate opportunities to further simplify its operations so the Company can focus more resources on its core businesses.

The information contained in this Item 7.01, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Supplemental Financial Data – Segment Realignment
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ADVANTAGE SOLUTIONS INC.

Date: August 7, 2024

By: /s/ Christopher Growe

Christopher Growe Chief Financial Officer

ADVANTAGE SOLUTIONS INC. SUMMARIZED QUARTERLY RESULTS AS RECAST (UNAUDITED)

	Three Months Ended															
(in thousands) Revenues	June 30, 2024 ^(a)	March 31, 2024	De	ecember 31, 2023	Se	ptember 30, 2023	J	une 30, 2023	M	arch 31, 2023	3	mber 1,)22	Sej	ptember 30, 2022	June 30, 2022	March 31, 2022
Revenues	322,34	329,05													428,0	410,7
Branded Services	\$ 0	\$ 4	\$	431,282	\$	451,173	\$	447,265	\$	428,697	\$ 4	80,963	\$	444,317	\$ 44	\$ 52
Experiential Services	319,50 8	307,35 1		308,727		308,381		285,174		257,167	2	53,557		245,752	221,8 63	183,0 58
Retailer Services	231,50 9	225,00 7		251,939		260,152		231,319		238,849	2	60,270		264,976	230,9 41	221,8 49
Total revenues from continuing operations	873,35 \$ 7	861,41 \$2	\$	991,948	\$	1,019,706	\$	963,758	\$	924,713	\$ 9	94,790	\$	955,045	880,8 \$48	815,6 \$59
Revenues from discontinued operations	28,874	44,634		87,801		76,353		73,297		87,270	1	07,973		96,050	100,2 28	99,14 9
Previously reported revenues from continuing and discontinued operations ^(b)	902,23 <u>\$ 1</u>	906,04 <u>\$6</u>	\$	1,079,749	\$	1,096,059	\$	1,037,05 5	\$	1,011,98 <u>3</u>	<u>\$ 1,1</u>	02,763	<u>\$ 1</u>	1,051,095	981,0 <u>\$76</u>	914,8 \$08
Operating (Loss) Income																
Branded Services	(107,2 \$80)	(22,11 \$ 8)	\$	33,779	\$	(599)	\$	8,920	\$	3,286	\$ (8	00,471)	\$	24,033	10,12 \$ 3	\$ 9,057
Experiential Services	6,453	(3,642)		845		1,971		4,805		(4,326)	× *	58,628)		(1,390)	(5,379)	(6,503)
Retailer Services	9,568	(4,190)		(13,962)		5,281		1,526		5,063	(3	92,537)		14,722	5,511	7,519
Total operating (loss) income from continuing operations	(91,25 <u>\$ 9</u>)	(29,95 <u>\$</u> 0)	\$	20,662	\$	6,653	\$	15,251	\$	4,023	\$ (1,5	51,636)	\$	37,365	10,25 \$5	10,07 \$ 3
Operating income (loss) from discontinued operations	9,820	61,287		25,530		9,330		7,020		(12,279)		14,098		9,477	18,011	12,95 1
Previously reported operating (loss) income from continuing and discontinued operations ^(b)	(81,43 <u>\$ 9</u>)	\$ 31,337	\$	46,192	\$	15,983	\$	22,271	\$	(8,256)	\$ (1,5	37,538)	\$	46,842	28,26 \$6	23,02 \$ 4
Adjusted EBITDA																
	¢ 10.050	e 24.225	¢	10 205	¢	50 510	¢	51 505	¢	51.001	¢	(1.(0)	¢	(2.410	58,28	52,64
Branded Services Experiential Services	\$ 42,856 22,611	\$ 34,335 16,693	\$	49,385 13,211	\$	50,710 16,584	\$	51,787 16,202	\$	51,801 7,006	\$	64,663 7,161	\$	62,418 10,520	\$ 9 4,587	\$ 2 3,281
Experiential Services	22,011	10,095		15,211		10,384		10,202		7,000		7,101		10,320	24,72	22,49
Retailer Services	24,431	19,613		24,229		26,023		21,865		23,445		18,433		29,289	0	0
Total Adjusted EBITDA by segment from continuing operations	\$ 89,898	\$ 70,641	\$	86,825	\$	93,317	\$	89,854	\$	82,252	\$	90,257	\$	102,227	87,59 \$6	\$ 78,41 \$ 3
Adjusted EBITDA from discontinued operations	7,938	8,119		28,091		19,832		14,358		9,818		22,409		16,041	20,72 6	18,32 6
Previously reported Adjusted EBITDA from Continuing and Discontinued Operations ^(b)	\$ 97,836	\$ 78,760	\$	114,916	\$	113,149	\$	104,212	\$	92,070	<u>\$</u> 1	12,666	\$	118,268	108,3 <u>\$ 22</u>	96,73 \$9

(a) (b)

Results for the three months ended June 30, 2024 have not been previously reported. For the three months ended March 31, 2024 and 2023 revenues related to discontinued operations as reported were \$44.6 million and \$87.3 million, respectively. For the three months ended March 31, 2024 operating income related to discontinued operations as reported was \$61.3 million. For the three months ended March 31, 2023 operating loss related to discontinued operations as reported was \$61.3 million. For the three months ended March 31, 2023 operating loss related to discontinued operations as reported was \$61.3 million. For the three months ended March 31, 2024 and 2023 Adjusted EBITDA from Discontinued Operations was not previously reported. During the three months ended June 30, 2024, additional businesses met the criteria as held for sale representing an additional \$5.0 million and \$3.6 million during the three months ended March 31, 2024 and 2023, respectively. 1

This supplemental financial information includes certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP"), including Adjusted EBITDA from Continuing Operations and Discontinued Operations, Adjusted EBITDA by segment, Adjusted EBITDA from Discontinued Operations, Revenues net of pass-through costs by segment and Revenues net of pass-through costs from discontinued operations. These are not measures of financial performance calculated in accordance with GAAP and may exclude items that are significant in understanding and assessing the financial results for Advantage Solutions Inc. ("Advantage"). Therefore, the measures are in addition to, and not a substitute for or superior to, measures of financial performance prepared in accordance with GAAP, and should not be considered in isolation or as an alternative to operating income, net income, cash flows from operations or other measures of profitability, liquidity or performance under GAAP. You should be aware that Advantage's presentation of these measures may not be comparable to similarly titled measures used by other companies. Reconciliations of historical non-GAAP measures to their most directly comparable GAAP counterparts are included below.

Advantage believes these non-GAAP measures provide useful information to management and investors regarding certain financial and business trends relating to Advantage's financial condition and results of operations. Advantage believes that the use of Adjusted EBITDA from Continuing and Discontinued Operations, Adjusted EBITDA by segment, Adjusted EBITDA from Discontinued Operations, Revenues net of pass-through costs by segment and Revenues net of pass-through costs from discontinued operations each provide an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing Advantage's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors. Advantage believes that Adjusted EBITDA from Continued and Discontinued Operations will help management and investors reconcile to previously reported amounts. Non-GAAP financial measures are subject to inherent limitations as they reflect the exercise of judgments by management about which expense and income are excluded or included in determining these non-GAAP financial measures. Additionally, other companies may calculate non-GAAP measures differently, or may use other measures to calculate their financial performance, and therefore Advantage's non-GAAP measures may not be directly comparable to similarly titled measures of other companies.

Adjusted EBITDA from Continuing and Discontinued Operations are supplemental non-GAAP financial measures of our operating performance. Adjusted EBITDA from Continuing and Discontinued Operations, means net (loss) income before (i) interest expense, net, (ii) provision for (benefit from) income taxes, (iii) depreciation, (iv) amortization of intangible assets, (v) impairment of goodwill and indefinite-lived assets, (vi) gain on deconsolidation of subsidiaries, (vii) loss (gain) on divestitures, (viii) changes in fair value of warrant liability, (ix) stock based compensation expense, (x) equity-based compensation of Karman Topco L.P., (xi) fair value adjustments of contingent consideration related to acquisitions, (xii) acquisition and divestiture related expenses, (xiii) reorganization expenses, (xiv) litigation expenses (recoveries), (xv) costs associated with COVID-19, net of benefits received, (xvi) costs associated with the Take 5 Matter, net of (recoveries), (xvi) EBITDA for economic interests in investments and (xviii) other adjustments that management believes are helpful in evaluating our operating performance.

Adjusted EBITDA by segment and Adjusted EBITDA from Discontinued Operations means, with respect to such segment or discontinued operations, as applicable, operating income (loss) before (i) depreciation, (ii) impairment of goodwill and indefinite-lived assets, (iii) amortization of intangible assets, (iv) gain on deconsolidation of subsidiaries, (v) (gain) loss on divestitures, (vi) equity-based compensation of Karman Topco L.P., (vii) changes in fair value of warrant liability, (viii) stock-based compensation expense, (ix) fair value adjustments of contingent consideration related to acquisitions, (x) acquisition and divestiture related expenses, (xi) costs associated with COVID-19, net of benefits received, (xii) EBITDA for economic interests in investments, (xiii) reorganization expenses, (xiv) litigation expenses (recovery), (xv) costs associated with the Take 5 Matter, net of (recoveries) and (xvi) other adjustments that management believes are helpful in evaluating our operating performance.

Revenue net of pass-through costs by segment and Revenues net of pass-through costs from discontinued operations means revenues less passthrough costs that are paid by Advantage's clients, including media, sample, retailer fees and other marketing and production costs.

Reconciliations of Adjusted EBITDA from Continuing and Discontinued Operations to Net (loss) income are provided in the following table:

	Three Months Ended													
(in thousands)	June 30, 2024 ^(a)	March 31, 2024	December 31, 2023	September 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022	September 30, 2022	June 30, 2022	March 31, 2022				
Previously reported revenues from continuing and discontinued operations	902,23 \$ 1	906,04 \$6	\$ 1,079,749	\$ 1,096,059	1,037,05 \$5	1,011,98 \$3	\$ 1,102,763	\$ 1,051,095	981,07 \$6	914,80 \$8				
Less: Pass-through costs ^(b)	(124,3 <u>91</u>)	(134,5 <u>92</u>)	(134,132)	(131,926)	(123,217)	(110,068)	(127,040)	(109,480)	(94,95 <u>1</u>)	(73,13 8)				
Total revenues net of pass-through costs from continuing and discontinued operations	777,84 <u>\$0</u>	771,45 <u>\$4</u>	<u>\$ 945,617</u>	<u>\$ 964,133</u>	<u>\$ 913,838</u>	<u>\$ 901,915</u>	<u>\$ 975,723</u>	<u>\$ 941,615</u>	886,12 <u>\$5</u>	841,67 <u>\$0</u>				
	(100,8													
Net (loss) income	\$ 35)	\$ (3,115)	\$ 17,788	\$ (22,582)	\$ (7,846)	\$ (47,678)	\$ (1,421,729)	\$ 23,227	\$ 3,676	\$ 17,534				
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Interest expense, net	39,770	35,793	45,850	42,301	30,460	47,191	40,831	23,557	28,188	11,883				
(Benefit from) provision for income taxes	(19,68 8)	(1,628)	(16,573)	(4,323)	(416)	(7,696)	(156,860)	1,158	1,316	9,049				
Depreciation and amortization	53,200	52,356	54,390	56,465	56,738	57,104	59,078	57,785	58,444	57,768				
Impairment of goodwill and indefinite-lived assets	99,670	_	43,500	_	_	_	1,572,523	_	_	_				
Gain on deconsolidation of subsidiaries	_	_	(58,891)	_	_	_	_	_	_	_				
	(13,17	(57,01	(1.1.40)	0.550	1.150	16 407	01			2 702				
(Gain) loss on divestitures Changes in fair value of warrant	9)	6)	(1,140)	2,553	1,158	16,497	81		_	2,782				
liability	(686)	287	(873)	587	73	(73)	220	(1,100)	(4,914)	(13,44				
Stock-based compensation expense ^(c)	7,630	7,220	10,370	10,074	11,226	11,210	9,919	7,174	14,961	7,771				
Equity-based compensation of Karman Topco L.P. ^(d)	(872)	392	754	209	(1,218)	(2,269)	208	(828)	(3,519)	(2,795)				
Fair value adjustments related to contingent consideration related to acquisitions ^(e)	2,872	689	(1,229)	2,231	5,068	4,292	(674)	(340)	3,654	2,134				
Acquisition and divestiture related expenses ^(f)	450	1.319	2.503	1.591	498	2,432	3.978	4,260	5,998	6,803				
Reorganization expenses ^(g)	25,502	37,126	17,620	22,416	5,837	11,148	1,636	3,562	253	643				
Litigation (recovery) expenses ^(h)	(993)	284	855	4,314	4,350		6,157		(800)	_				
Costs associated with COVID-19, net of benefits received ⁽ⁱ⁾	_	_	(2)	(49)	2,317	1,017	2,263	2,009	1,362	1,574				
Costs associated with the Take 5 Matter, net of (recoveries) ^(j)	456	240	63	53	(1,576)	80	377	278	723	1,087				
EBITDA for economic interests in investments ^(k)	4,539	4,813	(69)	(2,691)	(2,457)	(1,185)	(5,342)	(2,474)	(1,020)	(4,052)				
Previously reported Adjusted EBITDA from Continuing and Discontinued Operations	\$ 97,836	\$ 78,760	\$ 114,916	\$ 113,149	\$ 104,212	\$ 92,070	\$ 112,666	\$ 118,268	108,32 \$2	\$ 96,739				

Financial information by segment, including reconciliations of Adjusted EBITDA by segment to Operating income (loss), the closest GAAP financial measure, is provided in the following tables:

Branded Services Segment

	Three Months Ended													
(in thousands) Branded Services	June 30, 2024	March 31, 2024		ecember 1, 2023		ptember 0, 2023	June 30, 2023	March 31, 2023		ecember 31, 2022		ptember 80, 2022	June 30, 2022	March 31, 2022
Revenues	\$ 322,34 \$ 0	329,05 \$ 4	\$	431,282	\$	451,173	447,26 \$5	428,69 \$ 7	\$	480,963	\$	444,317	428,04 \$ 4	410,75 \$2
Less: Pass-through costs ^(b)	(38,20	(46,62		(48,497)		(46,227)	(45,05	(39,25		(61,739)		(48,383)	(38,45	(29,89
Total revenues net of pass-through costs	284,13 \$ 4	282,42 \$5	\$	382,785	\$	404,946	402,21 \$ <u>3</u>	389,44 \$5	\$	419,224	\$	395,934	389,58 \$5	380,85 \$ 9
Operating (loss) income	(107,2 \$ 80)	(22,11 \$ 8)	\$	33,779	\$	(599)	\$ 8,920	\$ 3,286	\$	(800,471)	\$	24,033	\$ 10,123	\$ 9,057
Depreciation and amortization	32,327	31,987	Ψ	34,382	Ψ	35,369	35,609	35,572	Ψ	35,720	Ψ	35,718	36,206	36,710
Impairment of goodwill and indefinite- lived assets	99,670			43,500			_	_		831,008			_	
Gain on deconsolidation of subsidiaries	_	_		(58,891)		_	_	_		_		—	_	_
Loss (gain) on divestitures	_	_		(18,193)		_	_			81		_		2,782
Stock based compensation expense(c)	2,797	3,926		4,342		3,689	4,318	3,302		2,826		1,470	3,815	2,009
Equity-based compensation of Karman Topco L.P. ^(d)	24	498		522		275	(463)	(1,021)		327		(164)	(1,558)	(1,255)
Fair value adjustments related to contingent consideration related to acquisitions ^(e)	900	778		665		1,518	4,632	4,321		(1,606)		(985)	7,111	2,052
Acquisition and divestiture related expenses ^(f)	30	74		293		159	258	1,067		(824)		2,307	2,905	3,779
Reorganization expenses ^(g)	9,248	13,656		8,459		10,730	3,015	6,535		1,236		1,573	99	526
Litigation expenses ^(h)	50	191		187		1,994	_					_		_
Costs associated with COVID-19, net of benefits received ⁽ⁱ⁾				3		6	(361)	29		1,400		914	91	195
Costs associated with the Take 5 Matter, net of (recoveries) ^(j)	456	240		63		53	(1,576)	80		377		278	723	1,087
EBITDA for economic interests in investments ^(k)	4,634	5,103		274		(2,484)	(2,565)	(1,370)		(5,411)		(2,726)	(1,226)	(4,300)
Total Adjusted EBITDA	\$ 42,856	\$ 34,335	\$	49,385	\$	50,710	\$ 51,787	\$ 51,801	\$	64,663	\$	62,418	\$ 58,289	\$ 52,642



Experiential Services Segment

	Three Months Ended														
(in thousands)	June 30, 2024	March 31, 2024		ecember 1, 2023		ptember 0, 2023	June 30, 2023	March 31, 2023		ecember 31, 2022		ptember 60, 2022	June 30, 2022		arch 31, 2022
Experiential Services															
Revenues	319,50 \$ 8	307,35 \$ 1	\$	308,727	\$	308,381	285,17 \$ 4	257,16 \$ 7	\$	253,557	\$	245,752	221,86 \$ 3	\$	183,058
Less: Pass-through costs ^(b)	(84,68	(85,01		(81,506)		(81,848)	(75,20	(69,05		(63,076)		(59,014)	(54,22		(41,378)
Total revenues net of pass-through costs	234,81 \$ 9	\$ 222,33 \$ 6	\$	227,221	\$	226,533	209,97 \$ 0	188,11 <u>\$4</u>	\$	190,481	\$	186,738	167,64 \$ 1	\$	141,680
											_				
Operating income (loss)	\$ 6,453	\$ (3,642)	\$	845	\$	1,971	\$ 4,805	\$ (4,326)	\$	(358,628)	\$	(1,390)	\$ (5,379)	\$	(6,503)
Depreciation and amortization	11,015	9,920		9,298		9,221	9,002	9,063		10,465		9,485	9,466		8,491
Impairment of goodwill and indefinite-lived assets	_	_					_	_		354,452		_	_		_
Stock based compensation expense ^(c)	2,170	1,928		(1,560)		(778)	(646)	(436)		(456)		(19)	(424)		(443)
Equity-based compensation of Karman Topco L.P. ^(d)	(458)	(44)		129		(29)	(358)	(547)		(45)		(267)	(792)		(594)
Fair value adjustments related to contingent consideration related to acquisitions ^(e)				_		_	7	_		_		_	_		_
Acquisition and divestiture related expenses ^(f)	(101)	106		71		19	48	374		319		670	1,144		1,224
Reorganization expenses ^(g)	3,472	8,252		3,869		4,960	1,304	1,966		299		1,079	98		29
Litigation expenses (recovery) ^(h)	60	173		566		1,276	_	· _		_		_	(700)		
Costs associated with COVID-19, net of benefits received ⁽ⁱ⁾	_	_		(7)		(56)	2,040	912		755		962	1,174		1,077
Total Adjusted EBITDA	\$ 22,611	\$ 16,693	\$	13,211	\$	16,584	\$ 16,202	\$ 7,006	\$	7,161	\$	10,520	\$ 4,587	\$	3,281

Retailer Services Segment

	Three Months Ended													
(in thousands)	June 30, 2024	March 31, 2024		December 31, 2023		eptember 30, 2023	June 30, 2023	March 31, 2023	December 31, 2022	Septembe r 30, 2022	June 30, 2022	March 31, 2022		
Retailer Services														
Revenues	231,50 \$ 9	225,00 \$ 7	\$	251,939	\$	260,152	231,31 \$ 9	\$ 238,849	\$ 260,270	\$ 264,976	230,94 \$ 1	\$ 221,849		
Less: Pass-through costs ^(b)			_											
Total revenues net of pass-through costs	231,50 <u>\$ 9</u>	225,00 \$ 7	\$	251,939	\$	260,152	231,31 \$ 9	\$ 238,849	\$ 260,270	\$ 264,976	230,94 \$ 1	\$ 221,849		
Operating income (loss)	\$ 9,568	\$ (4,190)	\$	(13,962)	\$	5,281	\$ 1,526	\$ 5,063	\$ (392,537)	\$ 14,722	\$ 5,511	\$ 7,519		
Depreciation and amortization	7,975	7,841		7,740		7,825	7,866	7,909	8,322	8,485	8,493	8,486		
Impairment of goodwill and indefinite-lived assets	_	_		_		_	_	_	387,063	_	_	—		
Loss on divestitures	_	—		18,193		—	_	—	—	_	—	—		
Stock based compensation expense ^(c)	2,561	2,700		6,751		6,072	6,340	7,539	6,265	4,515	10,037	5,506		
Equity-based compensation of Karman Topco L.P. ^(d)	(438)	(62)		103		(37)	(397)	(701)	(74)	(397)	(1,169)	(946)		
Fair value adjustments related to contingent consideration related to acquisitions ^(e)	_	_		_		_	9	_	_	_	_	_		
Acquisition and divestiture related expenses ^(f)	(1,703)	260		(222)		154	89	896	3,102	983	1,765	1,576		
Reorganization expenses ^(g)	7,571	13,144		5,501		5,682	1,475	2,637	101	823	56	51		
Litigation (recovery) expenses ^(h)	(1,103)	(80)		102		1,044	4,350	_	6,157	_	(100)	—		
Costs associated with COVID-19, net of benefits received ⁽ⁱ⁾	_	_		2		1	638	76	108	133	97	302		
EBITDA for economic interests in investments ^(k)	_	_		21		1	(31)	26	(74)	25	30	(4)		
Total Adjusted EBITDA	\$ 24,431	\$ 19,613	\$	24,229	\$	26,023	\$ 21,865	\$ 23,445	\$ 18,433	\$ 29,289	\$ 24,720	\$ 22,490		

Discontinued Operations

	Three Months Ended														
(in thousands)	June 30, 2024	March 31, 2024		cember 1, 2023		otember 0, 2023	June 30, 2023	March 31, 2023		ecember 1, 2022		otember), 2022	June 30, 2022	М	arch 31, 2022
Discontinued Operations															
Revenues Less: Pass-through costs ^(b)	\$ 28,874 (1,496)	\$ 44,634 (2,948)	\$	87,801 (4,129)	\$	76,353 (3,851)	\$ 73,297 (2,961)	\$ 87,270 (1,763)	\$	107,973 (2,225)	\$	96,050 (2,083)	100,22 \$ 8 (2,270)	\$	99,149 (1,867)
Total revenues net of pass-through costs	\$ 27,378	\$ 41,686	\$	83,672	\$	72,502	\$ 70,336	\$ 85,507	\$	105,748	\$	93,967	\$ 97,958	\$	97,282
Operating income (loss) Depreciation and amortization	\$ 9,820 1,883	\$ 61,287 2,608	\$	25,530 2,970	\$	9,330 4,050	\$ 7,020 4,261	\$ (12,27 \$ 9) 4,560	\$	14,098 4,571	\$	9,477 4,097	\$ 18,011 4,279	\$	12,951 4,081
Loss on divestitures Stock based compensation expense ^(c)	(13,17 9) 102	(57,01 6) (1,334)		(1,140) 837		2,553 1,091	1,158 1,214	16,497 805		1,284		1,208	1,533		 699
Fair value adjustments related to contingent consideration related to acquisitions ^(e)	1,972	(89)		(1,894)		713	420	(29)		932		645	(3,457)		82
Acquisition and divestiture related expenses ^(f)	2,224	879		2,361		1,259	103	95		1,381		300	184		224
Reorganization expenses ^(g) EBITDA for economic interests in investments ^(k)	5,211 (95)	2,074 (290)		(209) (364)		1,044 (208)	43 139	10 159		143		87 227	 176		37 252
Total Adjusted EBITDA from Discontinued Operations	\$ 7,938	\$ 8,119	\$	28,091	\$	19,832	\$ 14,358	\$ 9,818	\$	22,409	\$	16,041	\$ 20,726	\$	18,326

(a) (b) (c)

Results for the three months ended June 30, 2024 have not been previously reported. Pass-through costs are costs that are paid by our clients, including media, sample, retailer fees and other marketing and production costs. Represents non-cash compensation expense related to performance stock units, restricted stock units, and stock options under the 2020 Advantage Solutions Incentive Award Plan and the Advantage Solutions 2020 Employee Stock Purchase Plan. Represents expenses related to (i) equity-based compensation expense associated with grants of Common Series D Units of Topco made to one of the Advantage Sponsors, and (ii) equity-based compensation expense associated with the Common Series C Units of Topco. Represents adjustments to the estimated fair value of our contingent consideration liabilities related to our acquisitions, for the applicable periods. Represents fees and costs associated with activities related to our acquisitions, divestitures, and related reorganization activities, including professional fees, due diligence, and integration activities (d)

(e) (f)

integration activities. Represents fees and costs associated with various internal reorganization activities, including professional fees, lease exit costs, severance, and nonrecurring compensation costs. Represents legal settlements, reserves, and expenses that are unusual or infrequent costs associated with our operating activities. Represents (i) costs related to implementation of strategies for workplace safety in response to COVID-19, including employee-relief fund, additional sick pay for front-line associates, (g) (h)

medical benefit payments for furloughed associates, and personal protective equipment; and (ii) benefits received from government grants for COVID-19 relief. Represents cash receipts from an insurance policy for claims related to the Take 5 Matter and costs associated with investigation and remediation activities related to the Take 5 Matter, (j)

Represents additions to reflect our proportional share of Adjusted EBITDA related to our equity method investments and reductions to remove the Adjusted EBITDA related to the minority ownership percentage of the entities that we fully consolidate in our financial statements. (k)