

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 14, 2021

Advantage Solutions Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation)

001-38990
(Commission
File Number)

83-4629508
(I.R.S. Employer
Identification No.)

15310 Barranca Parkway, Suite 100
Irvine, CA
(Address of principal executive offices)

92618
(Zip Code)

Registrant's telephone number, including area code: (949) 797-2900

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A common stock, \$0.0001 par value per share	ADV	The NASDAQ Stock Market LLC
Warrants to purchase Class A common stock	ADVWW	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 – Regulation FD Disclosure

Lender Presentation for Repricing Transaction

On October 14, 2021, Advantage Sales & Marketing Inc. (the “Borrower”), an indirect wholly-owned subsidiary of Advantage Solutions Inc. (the “Company”), announced that it is seeking to amend or refinance its existing First Lien Credit Agreement, dated October 28, 2020, by and among the Borrower, Karman Intermediate Corp., Bank of America, N.A., as administrative agent and collateral agent, and the lender parties thereto, to reprice its secured \$1.32 billion aggregate principal amount first lien term loan credit facility (the “Repricing Transaction”). The Borrower expects to have a meeting with its lenders on October 15, 2021 to discuss the Repricing Transaction. The Repricing Transaction is subject to market and other conditions, and may not occur as described or at all.

In connection with the Repricing Transaction, Borrower is providing its lenders with a presentation, which is attached to this report as Exhibit 99.1 and incorporated by reference herein.

The information contained in this Item 7.01, including Exhibit 99.1 attached hereto, is being furnished and shall not be deemed “filed” for purposes of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). Furthermore, the information contained in this Item 7.01, including Exhibit 99.1, shall not be deemed to be incorporated by reference into the Company’s filings under the Securities Act of 1933, as amended (the “Securities Act”), or the Exchange Act, except to the extent specifically provided in any such filing. The furnishing of information pursuant to this Item 7.01 will not be deemed an admission as to the materiality of any information in this Current Report on Form 8-K that is required to be disclosed solely by Regulation FD.

Cautionary Note Regarding Forward-Looking Statements

This filing and other reports, filings, and other public written and verbal announcements include information that may be considered forward-looking statements within the meaning of the federal securities laws, including statements regarding the Repricing Transaction, anticipated financial performance, and business prospects. Forward-looking statements generally relate to future events or the Company’s future financial or operating performance. These forward-looking statements generally are identified by the words “may,” “should,” “expect,” “intend,” “will,” “would,” “estimate,” “anticipate,” “believe,” “predict,” “potential” or “continue,” or the negatives of these terms or variations of them or similar terminology. Such forward-looking statements are predictions, projections and other statements about future events that are based on current expectations and assumptions and, as a result, are subject to risks, uncertainties, and other factors which could cause actual results to differ materially from those expressed or implied by such forward looking statements.

Detailed risk factors affecting the Company are set forth in the section titled “Risk Factors” in the Annual Report on Form 10-K/A filed by the Company with the Securities and Exchange Commission (the “SEC”) on May 17, 2021 and in its other filings made from time to time with the SEC. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Forward-looking statements speak only as of the date they are made. Readers are cautioned not to put undue reliance on forward-looking statements, and the Company assumes no obligation and does not intend to update or revise these forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit No.	Description
99.1	Lender Presentation
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 14, 2021

ADVANTAGE SOLUTIONS INC.

By: /s/ Brian Stevens
Brian Stevens
Chief Financial Officer and Chief Operating Officer

ADVANTAGE SOLUTIONS INC. LENDER PRESENTATION

October 2021

CONFIDENTIAL



DISCLAIMER

Forward Looking Statements

Certain statements in this presentation or accompanying commentary may be considered forward-looking statements with the meaning of federal securities laws. Forward-looking statements generally relate to future events or the future financial or operating performance of Advantage Solutions Inc. ("Advantage" or the "Company"), in some cases, you can identify forward-looking statements by terminology such as "may", "should", "expect", "intend", "will", "would", "estimate", "anticipate", "believe", "predict", "potential" or "continue", or the negatives of these terms or variations of them or similar terminology. Such forward-looking statements are predictions, projections and other statements about future events that are based on current expectations and assumptions, and as a result, are subject to risks, uncertainties, and other factors which could cause actual results to differ materially from those expressed or implied by such forward-looking statements.

These forward-looking statements are based upon estimates and assumptions that, while considered reasonable by Advantage and its management, are inherently uncertain. Factors that may cause actual results to differ materially from current expectations include, but are not limited to, the COVID-19 pandemic and the measures taken in response thereto; the availability, acceptance, administration and effectiveness of any COVID-19 vaccine; changes to labor laws or wage or job classification regulations, including minimum wage, or other market-driven wage changes; Advantage's ability to continue to generate significant operating cash flow; client procurement strategies and consolidation of Advantage's clients' industries creating pressure on the nature and pricing of its services; consumer goods manufacturers and retailers reviewing and changing their sales, retail, marketing, and technology programs and relationships; Advantage's ability to successfully develop and maintain relevant omni-channel services for its clients in an evolving industry and to otherwise adapt to significant technological change; Advantage's ability to effectively remediate material weaknesses and maintain proper and effective internal controls in the future; potential and actual harms to Advantage's business arising from the Take 5 Matter; Advantage's substantial indebtedness and its ability to refinance at favorable rates; and other risks and uncertainties set forth in the section titled "Risk Factors" in the Annual Report on Form 10-K/A filed by Advantage with the Securities and Exchange Commission (the "SEC") on May 17, 2021 and in its other filings made from time to time with the SEC. These filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Forward-looking statements speak only as of the date they are made. Readers are cautioned not to put undue reliance on forward-looking statements, and Advantage assumes no obligation and does not intend to update or revise these forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

This presentation includes preliminary financial information for the fiscal quarter ended September 30, 2021, which is subject to completion of the Company's quarter-end close procedures and further financial review. Actual results may differ as a result of the completion of the Company's quarter-end closing procedures, review adjustments and other developments that may arise between now and the time such financial information for the period is finalized. As a result, these estimates are preliminary, may change and constitute forward-looking information and, as a result, are subject to risk and uncertainties. Neither the Company's independent registered accounting firm nor any other independent registered accounting firm has audited, reviewed or compiled, examined or performed any procedures with respect to the preliminary results, nor have they expressed any opinion or any other form of assurance on the preliminary financial information.

Non-GAAP Financial Measure and Related Information

This presentation includes certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP") including Adjusted EBITDA, Credit Adjusted EBITDA and Net Debt. These non-GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing the Company's financial results. Therefore, these measures are in addition to, and not a substitute for or superior to, measures of financial performance prepared in accordance with GAAP, and should not be considered in isolation or as an alternative to net income, cash flows from operations or other measures of profitability, liquidity or performance under GAAP. You should be aware that the Company's presentation of these measures may not be comparable to similarly-titled measures used by other companies.

The Company believes these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to the Company's financial condition and results of operations. The Company believes that the use of Adjusted EBITDA provides an additional tool for investors to use in evaluating ongoing operating results and trends in and in comparing the Company's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors. These non-GAAP financial measures are subject to inherent limitations as they reflect the exercise of judgments by management about which expense and income are excluded or included in determining these non-GAAP financial measures.

The Company has presented the financial data for the last twelve-month ("LTM") period ended June 30, 2021 by adding the unaudited results of operations for the six-month period ended June 30, 2021 to its audited results of operations for the year ended December 31, 2020 and then subtracting the unaudited results of operations for the six-month period ended June 30, 2020. The Company has presented the financial data for the LTM period ended September 30, 2021 by adding the unaudited results of operations for the nine-month period ended September 30, 2021 to its audited results of operations for the year ended December 31, 2020 and then subtracting the unaudited results of operations for the nine-month period ended September 30, 2020. The financial data for the LTM periods ended June 30, 2021 and September 30, 2021 do not comply with GAAP.

Due to rounding, numbers presented throughout this document may not add up precisely to the totals provided and percentages may not precisely reflect the absolute figures.

EXECUTIVE SUMMARY

- Advantage Solutions (“Advantage” or the “Company”) is the leading provider of outsourced sales and marketing solutions to consumer goods companies and retailers
 - The Company generated Revenues, Adjusted EBITDA⁽¹⁾, and Credit Adjusted EBITDA⁽²⁾ of \$3.3 billion, \$502 million, and \$531 million, respectively, in the Last Twelve Months (“LTM”) ended June 30, 2021
- Advantage has performed well since the 2020 Refinancing:
 - Outperformed 2020 Adjusted EBITDA outlook provided in the 2020 Refinancing - 2020 Adjusted EBITDA of \$487 million vs \$475 million outlook
 - Raised 2021 Adjusted EBITDA guidance to \$520 – \$530 million from Adjusted EBITDA outlook provided in the 2020 Refinancing of \$515 million based on continued strong performance and Covid recovery
- The Company remains well-positioned in the current environment:
 - Steady recovery in businesses most impacted by Covid continues, particularly in-store sampling
 - At home consumption remains elevated, with favorable price and volume trends
 - Pursuing robust tuck-in acquisition and new business pipelines
- Advantage is seeking to reprice \$1,318 million Term Loan⁽³⁾
 - The transaction will be leverage neutral (net leverage will remain at 3.9x)
 - Lender commitments are due by 12:00PM EST on October 21st
 - Closing expected thereafter

Note: Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

(1) Adjusted EBITDA means net income (loss) before (i) interest expense, net, (ii) (benefit from) provision for income taxes, (iii) depreciation, (iv) impairment of goodwill and indefinite-lived assets, (v) amortization of intangible assets, (vi) equity based compensation of Karman Topco L.P. and Advantage’s private equity sponsors’ management fee, (vii) change in fair value of warrant liability, (viii) stock-based compensation expense, (ix) fair value adjustments of contingent consideration related to acquisitions, (x) acquisition-related expenses, (xi) costs associated with COVID-19, net of benefits received, (xii) EBITDA for economic interests in investments, (xiii) restructuring expenses, (xiv) litigation expenses, (xv) (Recovery from) loss on Take 5, (xvi) costs associated with the Take 5 Matter and (xvii) other adjustments that management believes are helpful in evaluating our operating performance. A reconciliation of net income (loss) to Adj. EBITDA can be found in the appendix to this presentation.

(2) Credit Adj. EBITDA represents the definition of Consolidated Adjusted EBITDA under the current credit agreement. A reconciliation of Adj. EBITDA to Credit Adj. EBITDA can be found in the appendix to this presentation.

(3) Term Loan balance shown as of 6/30/21. 9/30/21 Term Loan balance expected to be \$1,315 million after reflecting the third quarter’s mandatory amortization.

SOURCES & USES AND PRO FORMA CAPITALIZATION

Sources & Uses

(\$ in millions)	
Sources of Funds	Amount
Repriced First Lien Term Loan	\$1,318
Total Sources	\$1,318
Uses of Funds	Amount
Repay Existing First Lien Term Loan	\$1,318
Total Uses	\$1,318

Pro Forma Capitalization

(\$ in millions)		As of	Pro Forma
Pro Forma Capitalization	Maturity	6/30/21	6/30/21
Cash & Cash Equivalents		\$160	\$160
ABL Revolver (\$400mm)	10/28/25	--	--
Repriced First Lien Term Loan	10/28/27	1,318	1,318
Senior Secured Notes	11/15/28	775	775
Other Debt	--	3	3
Total Debt		\$2,096	\$2,096
Market Capitalization (As of 10/13/21)		2,748	2,748
Total Capitalization		\$4,844	\$4,844
Net Debt		\$1,937	\$1,937
LTM Operating Statistics			
Adj. EBITDA		\$502	\$502
Credit Adj. EBITDA		531	531
Run Rate Interest Expense		129	116
LTM Credit Statistics			
Net Debt / Adj. EBITDA		3.9x	3.9x
Total Debt / Adj. EBITDA		4.2x	4.2x
Net Debt / Credit Adj. EBITDA		3.6x	3.6x
Total Debt / Credit Adj. EBITDA		4.0x	4.0x

Note: Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

SUMMARY OF INDICATIVE TERMS

Borrower	Advantage Sales & Marketing Inc. (the "Borrower")
Guarantors	Karman Intermediate Corp. and each wholly owned material U.S. and Canadian subsidiaries of the Borrower, subject to customary exceptions (<i>same as existing</i>)
Facility	\$1,318 million Term Loan (<i>same as existing</i>)
Maturity	October 28, 2027 (<i>same as existing</i>)
Pricing	L + 450 bps
Floor	0.50% - 0.75%
OID	100 (Par)
Security	First priority security interest in the Fixed Asset Collateral, <i>pari passu</i> with Notes; Second priority interest in the Current Asset Collateral (<i>same as existing</i>)
Mandatory Amortization	1.00% per annum (<i>same as existing</i>)
Optional Prepayments	Reset 101 soft call for 6 months
Mandatory Prepayments	<ul style="list-style-type: none"> • ECF Sweep: 50% with step-downs to 25% and 0% when First Lien Net Leverage is 0.5x and 1.0x inside Closing Date First Lien Net Leverage, respectively (<i>same as existing</i>) • Asset Sales: 100% net proceeds of non-ordinary course sales of Collateral with step-downs to 50% and 0% when First Lien Net Leverage is 0.50x and 1.00x inside Closing Date First Lien Net Leverage, respectively (<i>same as existing</i>) • Debt Issuances: 100% of debt issuances (excluding permitted debt) (<i>same as existing</i>)
Negative Covenants	Usual and customary for facilities of this nature, including but not limited to limitations on Asset Sales, Restricted Payments, Indebtedness, Investments, and Liens, subject to exceptions and thresholds (<i>same as existing</i>)

1) Current Asset Collateral shall comprise of Inventory, Deposit, Securities, and Commodities Accounts, General Intangibles (other than intellectual property, capital stock and intercompany loans), chattel paper, instruments, documents, commercial tort claims, letter of credit rights, supporting obligations, and other assets, and shall not include capital stock of the Loan Parties and their subsidiaries.

2) Fixed Asset Collateral shall comprise of all collateral of the Loan Parties other than the Current Asset Collateral (including, to the extent constituting Collateral, intellectual property, equipment, and a pledge of the Capital Stock of the Loan Party's direct wholly-owned subsidiaries).

TRANSACTION TIMELINE

October 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Key Date Market Holiday

Date	Event
Week of October 11 th	Lender Call (10/15 @ 10:30 am ET)
Week of October 17 th	Lender Commitments due (10/21 @ 12pm ET) Price and Allocate (10/21) Closing and Funding Thereafter

COMPANY OVERVIEW & RECENT DEVELOPMENTS



ADVANTAGE SOLUTIONS OVERVIEW

Essential Partner to Brands and Retailers

- Leading provider of outsourced sales and marketing solutions to consumer goods companies and retailers
- Strong platform of competitively advantaged services like headquarter sales, retail merchandising, in-store sampling, digital commerce and shopper marketing
- Essential go-to-market partner for brands and retailers of all sizes, helping them effectively and efficiently get the right products on the shelf – physical or digital – and into the hands of consumers however they shop
- LTM 6/30/21 Revenues of \$3.3B, Adj. EBITDA of \$502M and Credit Adj. EBITDA of \$531M

Select Brand & Retailer Partners



Unrivaled Scale



Proven Value Creation Algorithm

- **Operate with excellence** by serving clients well and delivering productivity through continuous improvement
- **Invest wisely** in talent, technology and capability to support clients' evolving needs through attractive opportunities for
 - Organic reinvestment
 - Disciplined tuck-in acquisitions
- **Nurture 'evolutionary' culture** so that we remain flexible as we build the business to be
 - The partner of choice for brands and retailers as their needs change
 - Opportunistic when circumstances present us with attractive options for value creation

Note: Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

KEY MESSAGES

- Delivered solid financial results through the third quarter as reopening continues
- Confirming the 2021 Adjusted EBITDA guidance of \$520 to \$530 million – a raise to our 2020 Refinancing outlook of \$515 million – despite COVID uncertainty and difficult labor market
- Seeing continued steady recovery in businesses most impacted by COVID, with sampling events up ~13% q/q in the third quarter
- Seeing continued elevated at-home consumer goods demand – supported by strong volume and price trends
- Seeing higher growth/higher margin digital and e-commerce services maintain their strength
- Investing to stand up tens of thousands of new associates as we return businesses to full operation
- Investing through the P&L in trade promotion optimization and service innovation
- Completing tuck-in acquisitions to add capabilities at attractive returns
- Pursuing organic growth with a robust new business pipeline coming out of the pandemic
- Pursuing attractive reinvestment opportunities with ample liquidity, including undrawn revolver

FINANCIAL PERFORMANCE



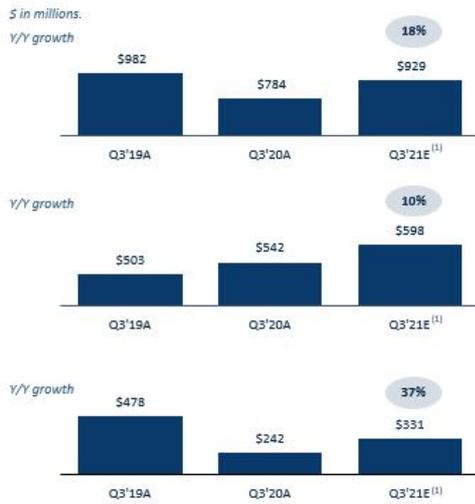
PRELIMINARY Q3 FLASH RESULTS SHOW CONTINUED IMPROVEMENT IN TRENDS

Total Advantage

Sales Segment

Marketing Segment

Revenues



Adjusted EBITDA



Note: The foregoing preliminary financial information for the quarter ended September 30, 2021 is subject to completion of the Company's quarter-end close procedures and further financial review and represents the Company's current expectations as to what it will report for such quarter. Actual results may differ as a result of the completion of the Company's quarter-end closing procedures, review of adjustments and other developments that may arise between now and the time such financial information for the period is finalized. As a result, these estimates are preliminary and may change. Neither the Company's independent registered accounting firm nor any other independent registered accounting firm has audited, reviewed or compiled, examined or performed any procedures with respect to the preliminary results, nor have they expressed any opinion or any other form of assurance on the preliminary financial information. Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

(1) Preliminary Q3 2021E results shown using the mid-point of the Company's disclosed range. Please see the Appendix for further detail.

IMPROVING TRENDS CONTINUE IN Q3

- Strengthening recovery in Marketing segment
 - In-store sampling recovering at key retailer partners
 - Digital & e-commerce strength continuing with consumer omnichannel shift
- Continued strength in Sales segment
 - Still solid center-store / at-home volume trends
 - Concerted push for increased prices, surgical promotions
 - International segment rebounding nicely
 - Growth in retail merchandising services
 - Navigating some mix headwinds
- Continue to invest in recruiting, training and retention as we stand up new and returning operations
- Leveraging automation and technology to drive productivity and results



OUTLOOK

Confirming FY2021 Outlook:

- FY 2021 Adjusted EBITDA of \$520 to 530 million
- Continued investment in recruiting, training and retaining talent in a still-constrained labor market
- Continued post-COVID normalization through balance of 2021
- Net Debt ⁽¹⁾ / Adjusted EBITDA trending downwards in 2021, toward 3.0x by end of 2022
- Planning to invest in promising medium-term organic and tuck-in acquisition opportunities in Q4 2021

(1) Net Debt represents the sum of current portion of long-term debt and long-term debt, less cash and cash equivalents and debt issuance costs. With respect to Net Debt, cash and cash equivalents are subtracted from the GAAP measure, total debt, because they could be used to reduce the debt obligations. Please see the appendix for a reconciliation of non-GAAP financial measures to most directly comparable GAAP measures.

APPENDIX



NON-GAAP RECONCILIATION FOR NET DEBT (2/3)

(in millions)	June 30, 2021
Current portion of long-term debt	\$ 13.3
Long-term debt, net of current portion	2,027.1
Less: Debt issuance costs	(55.9)
Total Debt	2,096.3
Less: Cash and cash equivalents	159.8
Total Net Debt ⁽²⁰⁾	\$ 1,936.5

NON-GAAP RECONCILIATION FOR HISTORICAL PERIODS (3/3)

Note: Dollars in thousands. Numerical figures included in this slide have been subject to rounding adjustments

- (1) Equity based compensation of Karman Topco L.P. and Advantage's private equity sponsors' management fee.
- (2) Represents non-cash compensation expense related to issuance of performance restricted stock units, restricted stock units, and stock options and ESPP with respect to our Class A common stock under the Advantage Solutions Inc. 2020 Incentive Award Plan.
- (3) Represents adjustments to the estimated fair value of our contingent consideration liabilities related to our acquisitions, excluding the present value accretion recorded in interest expense, net, for the applicable periods.
- (4) Represents fees and costs associated with activities related to our acquisitions and restructuring activities related to our equity ownership, including professional fees, due diligence, and integration activities.
- (5) Represents additions to reflect our proportional share of Adjusted EBITDA related to our equity method investments and reductions to remove the Adjusted EBITDA related to the minority ownership percentage of the entities that we fully consolidate in our financial statements.
- (6) One-time restructuring activities costs associated with non-recurring reorganization projects.
- (7) Represents legal settlements that are unusual or infrequent costs associated with our operating activities.
- (8) Represents (a) costs related to implementation of strategies for workplace safety in response to COVID-19, including employee-relief fund, additional sick pay for front-line associates, medical benefit payments for furloughed associates, and personal protective equipment and (b) benefits received from government grants for COVID-19 relief.
- (9) Represents costs associated with investigation and remediation activities related to the Take 5 Matter, primarily, professional fees and other related costs.
- (10) Net Debt represents the sum of current portion of long-term debt and long-term debt, less cash and cash equivalents and debt issuance costs. With respect to Net Debt, cash and cash equivalents are subtracted from the GAAP measure, total debt, because they could be used to reduce the debt obligations.

NON-GAAP RECONCILIATION FOR CREDIT ADJUSTED EBITDA (1/2)

Consolidated (in thousands)	LTM Period Ended June 30,
	2021
Adjusted EBITDA ^(a)	\$ 502,179
Add:	
Interest income	667
Foreign exchange losses on operations ⁽¹⁾	2,353
Credit Adjusted EBITDA adjustments for economic interest ⁽²⁾	(10,661)
Dividends and asset sale ⁽³⁾	1,799
Public company costs ⁽⁴⁾	6,695
Legal fees and settlements ⁽⁵⁾	3,615
Severance ⁽⁶⁾	705
Retention and nonrecurring incentives ⁽⁷⁾	785
Recruiting and relocation ⁽⁸⁾	2,271
Non-cash bad debt expense ⁽⁹⁾	2,170
Acquisitions and divestitures ⁽¹⁰⁾	3,831
Sales and use taxes ⁽¹¹⁾	14,267
Credit Adjusted EBITDA	\$ 530,676

NON-GAAP RECONCILIATION FOR CREDIT ADJUSTED EBITDA (2/2)

Note: Dollars in thousands. Numerical figures included in this slide have been subject to rounding adjustments

- (1) Represents foreign exchange gains or losses on operations.
- (2) Represents reductions to remove (i) Equity in Earnings from unconsolidated investments, (ii) our proportional share of Adjusted EBITDA related to our equity method investments, and (iii) the Credit Adjusted EBITDA related to the minority ownership percentage of the entities that we fully consolidate.
- (3) Represents cash dividend payments received from our unconsolidated affiliates and cash received from the sale of businesses
- (4) Represents incremental costs associated with public company reporting requirements.
- (5) Represents legal settlements and other external legal expenses in the normal course of our operating activities.
- (6) Represents severance payments to employees.
- (7) Represents one-time bonuses and retention payments to employees.
- (8) Represents costs for fees paid to external recruiting agencies and amounts paid to employees related to relocation.
- (9) Represents non-cash estimate of the portion of outstanding accounts receivables that were determined to be no longer collectible primarily due to client bankruptcies.
- (10) Represents adjustments to give pro forma effect to the results associated with acquisitions, net of divestitures, made during the period presented as if each such acquisition or divestiture had been completed as of the first day of the period presented and, to improve comparability of results from period to period, excluding the impact of divestitures, when applicable.
- (11) Represents taxes based on gross receipts, income, profits or revenue or capital, franchise, excise, property, commercial activity, sales, use, unitary or similar taxes, and foreign withholding taxes, including (i) penalties and interest and (ii) tax distributions made to any direct or indirect holders of equity interests of such person in respect of any such taxes attributable to such person and/or its restricted subsidiaries or pursuant to a tax sharing arrangement or as a result of a tax distribution or repatriated fund.

RECENT DEVELOPMENTS

	Three Months Ended				Nine Months Ended			
	September 30, 2021				September 30, 2021			
	Low		High		Low		High	
(in millions)	(estimated)		(estimated)		(estimated)		(estimated)	
Consolidated								
Revenues	\$	924	\$	934	\$	2,565	\$	2,575
Adjusted EBITDA ⁽¹⁾	\$	131	\$	135	\$	364	\$	368
Sales Segment								
Revenues	\$	596	\$	600	\$	1,692	\$	1,696
Adjusted EBITDA ⁽¹⁾	\$	94	\$	96	\$	268	\$	270
Marketing Segment								
Revenues	\$	328	\$	334	\$	873	\$	879
Adjusted EBITDA ⁽¹⁾	\$	37	\$	39	\$	97	\$	99

	LTM Period Ended			
	September 30, 2021			
	Low		High	
(in millions)	(estimated)		(estimated)	
Credit Adjusted EBITDA ⁽¹⁾	\$	533	\$	537

Note: Our financial results for the three and nine months ended September 30, 2021 are not yet complete. However, set forth above are certain preliminary estimated financial results for the three and nine months ended September 30, 2021. We have provided ranges, rather than specific amounts, for the three and nine months ended September 30, 2021 because those results are subject to change, and there is a possibility that our actual results may differ materially from these preliminary estimates. These ranges are based on the information currently available to us. This preliminary estimated information reflects management's current views and may change as a result of management's review of results and other factors, including a wide variety of significant business, economic and competitive risks and uncertainties. However, we have not completed our period end process of internal controls including our normal quarter or year-end closing and other review procedures. The preliminary financial data included in this presentation has been prepared by, and is the responsibility of, our management. Our independent registered public accounting firm, has not audited, reviewed, compiled or applied any agreed-upon procedures with respect to the preliminary financial data. Accordingly, our independent registered public accounting firm does not express an opinion or any other form of assurance with respect thereto. Undue reliance should not be placed on these preliminary estimates, and we caution that the estimated financial information is not a guarantee of future performance or outcome.

(1) Adjusted EBITDA and Credit Adjusted EBITDA are financial measures that are not calculated in accordance with GAAP. We have not included a GAAP reconciliation of our preliminary Adjusted EBITDA and Credit Adjusted EBITDA to net (loss) income, the most closely comparable GAAP measure, because such reconciliation could not be produced without unreasonable effort.